



## HEALTH, SAFETY AND ENVIRONMENTAL MANAGEMENT POLICY CP 000.006

Hagstrom Drilling is committed to providing a safe and healthy working environment for all employees, contractors and visitors. As an organisation we are committed to ensuring responsible management practices are in place that mitigates adverse health, safety or environmental impacts that may result from our day to day operational activities.

Hagstrom Drilling management are committed to:

- Promote a culture in which effective HSE management is considered to be part of the normal work environment;
- Provide trained and competent supervision across our business activities;
- Foster cooperation, participation and consultation with our employees and clients in the formation of plans aimed at mitigating the risk of injury or illness, and equipment or environmental damage;
- Provide adequate resources to develop, implement and maintain a safe working environment, promote safety and environmental awareness, and facilitate relevant education and training programs;
- Establish relevant and measurable objectives and targets aimed at elimination of work related risk, injury and illness;
- Abide by all statutory acts and regulations as our minimum standards, and
- Regularly review health, safety and environmental programs and procedures to enable continual improvement.

All employees have a responsibility to:

- Take reasonable care for their own well being and that of others;
- To work in a safe and healthy manner;
- To comply with health, safety and environmental instructions issued by the company or by clients;
- To report immediately any incident, injury or workplace hazard, and
- To be actively involved in the continued development, implementation and management of the organisations Health, Safety and Environmental management system.

Health, Safety and the Environment is an individual and shared responsibility and it is the responsibility of all management and staff to support, actively participate and abide by this policy.

**Paul Musca**  
**Managing Director**

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